

## **MINUTES – October 22, 2018 - TRCS Board of Directors Meeting**

**Mission Statement:** We will support each student's continuing discovery and development of self and community by providing a learning environment that is relevant, active and project oriented. All aspects of the student's experience at Two Rivers Community School will enhance his/her natural learning power.

**Members Present:** Lindsay Masland, Charlene Grasinger, Laura Mallard, Jessica Janc, Paul Fox, Rosemary Webb, Zack Green, Dief Alexander

**Non-Voting Members Present:** David Rizer, Vicki Krueger, Natalie Oransky

**Members Not Present:** Laura Fonseca

### CALL TO ORDER

- Meeting called to order by Laura at 6:15 p.m.
- Quorum established with 8 voting members present at call to order

### MISSION STATEMENT

- Mission statement read by Laura Mallard

### APPROVAL OF October 22, 2018 BOD MEETING AGENDA

**ACTION: Zack moved to approve today's meeting agenda  
Paul seconded – MOTION CARRIED: 8-0**

Review mission statement

### APPROVAL OF September 22, 2018 BOD MEETING MINUTES

**ACTION: Lindsay moved to approve September 22, 2018  
meeting minutes; Jessica seconded – MOTION  
CARRIED: 8-0**

### CONFLICTS OF INTEREST

- None

### GOVERNANCE PROCESS POLICIES

- Ends 1-5 Global, Academic Achievement, Stewardship. Leadership and Community

- Read by Natalie

**ACTION: Paul moved to recommit to the above  
BDL policies; seconded by Zack– MOTION  
CARRIED: 8-0**

This policy led to discussion about how this applies and what it is used for. This policy is used in the passage portfolio and other academic pieces. As the board we use the policy as a guiding tool

We need to figure out where this came from and the policy committee will look at it to determine how it should be written.

COMMITTEE REPORTS

General report from committee meeting, only a couple of people have come and we still don't have a good method of getting community concern.

Parent questions:

1. What is the message that has been sent out to the community from parent volunteers etc . . . The message needs to stick to the Adventure plan.

2. Parent had a question about vaccination, State policy doesn't allow exceptions and We may need to re-write and review this policy

3. What are the comparison of teacher salary versus the other public schools?

4. Resource page for parents to have activities that students can be involved in the community

- Academic Standards
  - Parent Survey-sent out after the first report card, right around Thanksgiving
- Strategic Planning
- Policy
  - Working the 300 policies update and will be presented to the board the next meeting.
  - Confidentiality Agreement update to add Staff

**ACTION: Rosemary moved to approve of the changes to the confidentiality agreement ; seconded by Paul– MOTION  
CARRIED: 8-0**

- EC and Human Resources
  - Laura found someone to review Mrs. Tina

- Working on processes and getting those approved (Jessica is taking the lead on this)

## EXECUTIVE REPORTS

- Chair
  - PTO=Otter Dash but needs a date April 6, 7, or 13
  - Otter appear at Peace Feast Dec. 2 4-6pm
- Vice-Chair
  - Board orientation
- Secretary
  - N/A
- Finance/Treasurer
  - Future thoughts: Security camera repair, teacher bonuses and music program
  - Priority for teacher bonuses-Discuss bonuses Nov BOD mtg
- Director's Report
  - Have to make days for Michael and Florence
  - Meeting for a beginning teacher training
  - Drills covered Lock down
  - Two Rivers received a "B" and met student growth target but not officially released until Feb.
  - Loss of a student-  
*The Board would like to thank everyone that has been involved in helping this family and the school through this tragic process. We are grateful to the staff that has come together to support everyone especially our students, additional thanks to Ms. Rachel who has counseled the entire school population.*
  - Enrollment still at **167** after 1 leaving and 2 coming

**ACTION: Charlene moved to approved budget transfers Dief seconded by – MOTION CARRIED: 8-0**

## OTHER DECISIONS/APPROVALS/UPDATES

- Letter to of Thanks to PTO- Nov 13
- BRWIA-Dr. Rizor sent in the ideas and we haven't heard back yet.

## ADJOURN

- Charlene moved to adjourn the meeting; seconded Lindsay – PASSED by consent

- October 22, 2018 TRCS Board of Directors meeting adjourned at 8:13 p.m.